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## Compensation Consultant Resume

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### Job Objective

To obtain a Compensation Consultant position in an environment where I will get a chance to utilize my knowledge and my experience.

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### Work Experience:

Compensation Consultant, August 2005 – Present  
First Call Personnel Services, Sunnyvale, CA

- Designed and followed up managerial and broad-based compensation plans.
- Identified industry requirements, assessed possibility of the plan and prepared quotation options.
- Assessed optional techniques and plans of compensation packages for operational areas and organization.
- Managed dealer relations with compensation consultants and system suppliers.
- Identified major problem and provided resolution to intricate compensation issues.
- Designed communication programs for global compensation initiatives.

Compensation Consultant, May 2000 – July 2005  
Hasbro, Inc., Sunnyvale, CA

- Assisted management regarding compensation program.
  - Drafted initial proposals regarding compensation design.
  - Provided authoritative guidance regarding compliance with wage and hour laws.
  - Assisted with the administration of executive compensation programs.
  - Participated in surveys and created processes, tools and methods for making high quality market data available to Service Organizations.
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### Summary of Qualifications:

- Admirable experience in preparation of materials presented to Compensation Committees
  - Skilled in dealing with highly analytical Compensation matters
  - In-depth knowledge of incentive programs, equity compensation programs, compensation policies, job leveling and job evaluation
  - Extensive knowledge of legal and regulatory requirements related to compensation programs
  - Familiarity with laws and regulations of related human resources disciplines
  - Sound knowledge of international compensation practices and programs
  - Outstanding ability to manage complex compensation projects with a high degree of initiative
  - Good scheduling and organizational skills
  - Excellent oral and written communication skills
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### Education:

Bachelor's Degree, Chief Dull Knife College, Lamie Deer, MT  
Master of Business Administration, Florida International University, Florida, FL

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