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## HR Team Leader Resume

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### Job Objective

Searching for the opportunity to obtain a HR Team Leader position in which to put my skills and talents to the test.

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### Work Experience:

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HR Team Leader, August 2005 – Present  
Parker Hannifin Corp, Boston, MA

- Developed, implemented and deployed HR strategies for this employee facility.
- Ensured effective organizational alignment and achievement of business goals.
- Translated desired culture into specific employee and leadership behaviors.
- Supported HR functions including change leadership, business partnership, and employment practices.
- Enabled the organization to solve problems, flow information and make decisions at the lowest level of responsibility.
- Anticipated potential problems and developed contingency plans accordingly.

HR Team Leader, May 2000 – July 2005  
Southern Company, Boston, MA

- Implemented strategies with an operational focus and balanced attention to detail while maintaining a strategic perspective.
  - Reviewed employee relations, performance management.
  - Guided change processes and overcome resistance.
  - Enabled the organization to solve problems, flow information and make decisions at the lowest level of responsibility.
  - Anticipated potential problems and developed contingency plans accordingly.
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### Summary of Qualifications:

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- Huge experience in HR management
  - Familiarity with improvement methods, measurements and Lean environment
  - Sound knowledge of lean principles and practices, including aligning HR practices with desired culture
  - Deep knowledge of employment laws, legal requirements, and OSHA
  - Ability to train, mentor and provide guidance and implement long term strategies
  - Ability to create talent management, succession planning and career pathing model
  - Good written, verbal, interpersonal, and presentation communication skills
  - Excellent facilitation, change process skills
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### Education:

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Bachelor's Degree In Human Resource Management, Bridgewater State College, Bridgewater, MA

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