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# INDUSTRIAL ORGANIZATIONAL PSYCHOLOGIST RESUME

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## Job Objective:

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Looking forward to work as an Industrial Organizational Psychologist in your organization where I can use my experience and knowledge to help individuals overcome problems.

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## Highlights of Qualifications:

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- Substantial experience in providing organizational psychological services
  - Profound knowledge of personnel selection practices
  - Huge knowledge of training assessment activities
  - Familiarity with promotional test administration procedures
  - Ability to prepare behavioral science research reports
  - Ability to present ideas clearly
  - Ability to provide product development recommendations
  - Ability to resolve operational problems
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## Professional Experience:

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Industrial Organizational Psychologist  
CACI International Inc, Indianapolis, IN  
August 2007 – Present

- Conducted psychological tests for training candidates.
- Coordinated with Operational Commanders to monitor training performance of candidates.
- Analyzed medical, psychological and training outcome data of candidates.
- Selected suitable airmen for special operations based on collected data.
- Prepared reports of training results.
- Determined cut-off scores for selecting airmen.
- Worked with management to develop annual selection strategies.
- Disqualified candidates based on aeromedical policies.

Industrial Organizational Psychologist  
Apogee Solutions, Inc, Indianapolis, IN  
May 2004 – July 2007

- Worked with management to develop candidate recruiting methodologies.
  - Conducted oral and written examinations.
  - Scored and recorded psychological tests.
  - Recommended improvements to current recruitment strategies.
  - Maintained job analysis and evaluation tools.
  - Developed promotional processes for all job positions.
  - Presented briefings and seminars to staffs.
  - Communicated with all employee levels effectively.
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## Education:

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Master's Degree in I/O Psychology  
Chestnut Hill College, Philadelphia, PA

Bachelor's Degree in Industrial and Organizational Psychology  
Midwestern University, Glendale, AZ

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